

Genos Emotional Intelligence Inventory

by James Lani

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The **Genos Emotional Intelligence** Inventory assesses EI, Emotional Intelligence, in relation to the workplace. The seven subscales of the Genos EI Inventory cover the ability to manage emotions in an appropriate, professional, and productive manner at work. The instrument focuses on measuring the frequency with which someone may display emotionally intelligent actions.

The instrument consists of 70 questions and includes report rating from managers, peers, and customers. The test requires 20 minutes to complete. The instrument is provided in a variety of forms: Self Assessments, Multi-Rater Assessments, Group Assessments, and Recruitment Reports.

Author

Ben Palmer and Con Stough, Swinburne University.

Validity and Reliability

The Genos Emotional Intelligence Inventory is an established instrument. The Genos Emotional Intelligence Inventory has been investigated by 5 peer-reviewed and published research papers. The instrument has 3,000 general workplace norms and 1,000 senior executive norms. The mean subscale reliability for internal consistency (the alpha scores for the eight subscales tested over five nationalities) ranges from 0.71 to 0.85. A test-reliability coefficient of .83 was calculated over a two month period for the Genos subscales. The reliability estimates are closely related to such other emotional intelligence self-report measures, such as the Bar-On Emotional Quotient Inventory and the Emotional Competence Inventory.

Where to Find

[Genos](#)

Administration, Analysis and Reporting

Statistics Solutions consists of a team of professional methodologists and statisticians that can assist the student or professional researcher in administering the survey instrument, collecting the data, conducting the analyses and explaining the results.

For additional information on these services, [click here](#).

References

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